



NATIONAL ELECTRIFICATION ADMINISTRATION

"The 1st Performance Governance System-Institutionalized National Government Agency"
57 NIA Road, Government Center, Diliman, Quezon City 1100



Management
System
ISO 9001:2015

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NEA BOARD OF ADMINISTRATORS REFERENDUM NO. 4

Board Resolution No. 2023-4

REQUEST FOR REFERENDUM ON THE APPROVAL OF THE 2022 PERFORMANCE SCORECARD ACCOMPLISHMENT REPORT AND ITS SUBMISSION TO THE GOVERNANCE COMMISSION FOR GOCCs (GCG)

Pursuant to Section 4(s) of the Presidential Decree (P.D.) No. 269, as amended; Section 5 of Republic Act (R.A.) No. 10531 or the *Powers, Functions and Privileges of the National Electrification Administration*, the NEA is authorized and empowered to exercise such powers and do such things as may be necessary to carry out the business and purposes for which the NEA was established, or which from time to time may be declared by the Board of Administrators as necessary, useful, incidental or auxiliary to accomplish such purposes; and Section 5 of P.D. No. 269, all of the powers of the NEA shall be vested in and exercised by the Board of Administrators;

WHEREAS, the Management, in its Memorandum to the Board of Administrators dated 26 January 2023, earnestly requested for the approval of the 2022 Performance Scorecard Accomplishment Report (Annex A) and its submission to the Governance Commission for GOCCs (GCG) through referendum;

WHEREAS, the minutiae are stated hereunder:

This is pursuant to GCG Memorandum Circular (MC) No. 2015-07 or the Corporate Governance Scorecard (CGS) for GOCCs which mandates the Board to monitor/oversee the implementation of the corporate strategy and GCG MC No. 2017-02 or the Interim Performance Evaluation System (PES) for the GOCC Sector which indicates that the performance of a GOCC shall be evaluated based on a Performance Scorecard duly adopted by its Governing Board and approved by the Commission.



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The achievement of organizational targets based on the Performance Scorecard shall serve as the basis for the following:

1. Determining the grant of Performance-Based Bonus (PBB) and Performance-Based Incentive (PSI);
2. Determining whether Appointive Directors are eligible for reappointment; and
3. Ascertain whether a GOCC should be reorganized, merged, streamlined, abolished or privatized.

Accordingly, GCG MC No. 2019-02 or the Interim PBB provides that in order for a GOCC to be eligible to grant PBB, it must achieve a weighted average score of at least 90% in its Performance Scorecard, among others.

Upon self-assessment, subject to validation by the GCG, NEA was able to attain 94.54% of its targets as contained in the 2022 Performance Scorecard.

WHEREAS, after discussion and deliberation, the Board of Administrators agreed to approve the request through a Board referendum;

NOW, THEREFORE, BE IT RESOLVED, that the NEA Board of Administrators, in its meeting today, 30 January 2023, approves, as it hereby approves, the 2022 Performance Scorecard Accomplishment Report (Annex A) and its submission to the Governance Commission for GOCCs (GCG).



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Issued this 30th day of January 2023, in Quezon City, Philippines.

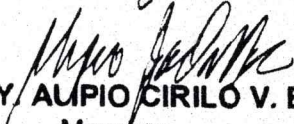
SEC. RAPHAEL P.M. LOTILLA
Chairman, DOE Secretary

USEC. FELIX WILLIAM B. FUENTEBELLA
Alternate Chairman


ASEC. MARIO C. MARASIGAN
Alternate Chairman


ANTONIO MARIANO C. ALMEDA
Member and Administrator


AGUSTIN L. MADDATU
Member


ATTY. ALPIO CIRILO V. BADELLES
Member


RENE M. GONZALES
Member